



Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing web sites and the content therein, the [US Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

The Office of Robert S. Feins, M.D., F.A.C.S. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Office of Robert S. Feins, M.D., F.A.C.S. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Office of Robert S. Feins, M.D., F.A.C.S.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need services, contact Dr. Feins, Civil Rights Coordinator.

If you believe that The Office of Robert S. Feins, M.D., F.A.C.S. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Dr. Feins at (603) 647-4430.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll-Free: 1-800-368-1019,
800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Governmental Compliance Notice:

This plastic surgery practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This plastic surgery practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the plastic surgery practice.

Spanish

Esta práctica de cirugía plástica cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, origen nacional, edad, discapacidad o sexo. Esta práctica de cirugía plástica no excluye o trata a las personas de manera diferente debido a su raza, color, origen nacional, edad, discapacidad o sexo. La asistencia lingüística está disponible sin cargo, poniéndose en contacto con la práctica de cirugía plástica.

French

Cette pratique de la chirurgie plastique est conforme aux lois fédérales sur les droits civils applicables et ne fait pas de discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Cette pratique de la chirurgie plastique n'exclut pas ou ne traite pas les gens en raison de leur race, leur couleur, leur origine nationale, leur âge, leur handicap ou leur sexe. L'assistance linguistique est disponible sans frais en contactant la pratique de la chirurgie plastique.

Chinese

这种整形手术实践符合适用的联邦民权法律，不会因种族，肤色，国籍，年龄，残疾或性别而歧视。这种整形手术实践不会因为种族，肤色，国籍，年龄，残疾或性别而排除或对待人。通过联系整形外科手术免费提供语言帮助。

Nepali

यो प्लास्टिक सर्जरी अभ्यास लागू संघीय नागरिक अधिकार व्यवस्था संग अनुपालन र जाति, रंग, राष्ट्रिय मूल, उमेर, अशक्तता, वा सेक्स को आधार मा भेद गर्नु छैन। यो प्लास्टिक सर्जरी अभ्यास बहिष्कार वा उनीहरूको जाति, रंग, राष्ट्रिय मूल, उमेर, अशक्तता, वा सेक्स को अलग मान्छे व्यवहार गर्दैन। भाषा सहायता प्लास्टिक सर्जरी अभ्यास सम्पर्क गरेर शुल्क बिना उपलब्ध छ।

Vietnamese

Thực hành phẫu thuật thẩm mỹ này phù hợp với các luật dân quyền liên bang và không phân biệt đối xử về chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc tình dục. Thực hành phẫu thuật thẩm mỹ này không loại trừ hoặc đối xử với người khác theo chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính. Hỗ trợ ngôn ngữ được cung cấp miễn phí bằng cách liên lạc với thực hành phẫu thuật thẩm mỹ.

Portuguese

Esta prática de cirurgia plástica está em conformidade com as leis de direitos civis federais aplicáveis e não discrimina por motivos de raça, cor, origem nacional, idade, deficiência ou sexo. Esta prática de cirurgia plástica não exclui ou trata as pessoas de forma diferente por causa de sua raça, cor, origem nacional, idade, deficiência ou sexo. A assistência linguística está disponível sem cobrança contactando a prática de cirurgia plástica.

Greek

Αυτή η πρακτική πλαστικής χειρουργικής συμμορφώνεται με τους ισχύοντες ομοσπονδιακούς νόμους για τα πολιτικά δικαιώματα και δεν εισάγει διακρίσεις λόγω φυλής, χρώματος, εθνικής προέλευσης, ηλικίας, αναπηρίας ή φύλου. Αυτή η πρακτική πλαστικής χειρουργικής δεν αποκλείει ή αντιμετωπίζει διαφορετικά τους ανθρώπους λόγω της φυλής, του χρώματος, της εθνικής καταγωγής, της ηλικίας, της αναπηρίας ή του φύλου. Η γλωσσική βοήθεια είναι διαθέσιμη χωρίς χρέωση, επικοινωνώντας με την πλαστική χειρουργική.

Arabic

على تميز ولا بها المعمول الاتحادية المدنية الحقوق قوانين مع توافق التجميلية الجراحة الممارسة هذه لا التجميلية الجراحة الممارسة هذه. الجنس أو الإعاقة أو السن أو القومي الأصل أو اللون أو العرق أساس أو الإعاقة أو العمر أو القومي الأصل أو اللون أو العرق بسبب مختلف الناس تعامل أو تسبب بعد. التجميلية الجراحة بممارسة الاتصال طريق عن رسوم دون اللغوية المساعدة توفر. الجنس.

Serbian

Ова пластична хирургија пракса у складу са важећим савезним законима о грађанским правима и не врши дискриминацију на основу расе, боје, националног порекла, старости, инвалидитета или секса. Ова пластична хирургија пракса не искључује или третира људе различито због њихове расе, боје, националног порекла, старости, инвалидитета или секса. Језик помоћ је доступан без накнаде од контактирали пластичну операцију праксу.

Croatian

Ova praksa plastične kirurgije u skladu je s primjenjivim saveznim zakonima o građanskim pravima i ne razlikuje se od rase, boje, nacionalnog podrijetla, dobi, invaliditeta ili seksa. Ova praksa plastičnih kirurgija ne isključuje ili ne tretira ljude drugačije zbog njihove rase, boje, nacionalnog podrijetla, dobi, invaliditeta ili seksa. Pomoć jezika dostupna je bez naknade upućivanjem u plastičnu kirurgiju.

Indonesian

Praktik operasi plastik ini sesuai dengan hukum hak sipil federal yang berlaku dan tidak melakukan diskriminasi atas dasar ras, warna kulit, asal negara, usia, kecacatan, atau jenis kelamin. Praktek operasi plastik ini tidak mengecualikan atau memperlakukan orang secara berbeda karena ras, warna, asal negara, usia, kecacatan, atau jenis kelamin mereka. Bantuan bahasa tersedia tanpa biaya dengan menghubungi praktik operasi plastik.

Korean

이 성형 수술은 적용 가능한 연방 인권 법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 성형 수술은 인종, 피부색, 국적, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 치료하지 않습니다. 언어 지원은 성형 수술을 통해 무료로 제공됩니다.

Russian

Эта практика пластической хирургии соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта практика пластической хирургии не исключает или лечит людей по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, обращаясь к практике пластической хирургии.

French Creole (Haitian Creole)

Pratik sa a operasyon an plastik konfòm ak lwa federal dwa sivil aplikab yo, epi pa fè diskriminasyon sou baz ras, koulè, orijin nasyonal, laj, andikap, oswa fè sèks. Pratik sa a operasyon an plastik pa gen eksklizyon oswa trete moun ki diferan paske nan yo ras, koulè, orijin nasyonal, laj, andikap, oswa fè sèks. asistans Lang ki disponib san yo pa chaj lè w kontakte pratik nan operasyon an plastik.

Bantu

Hii plastiki upasuaji mazoezi kukubaliana na sheria husika za haki za kiraia za serikali na haina ubaguzi kwa misingi ya rangi, taifa, uraia, umri, ulemavu, au ngono. Hii mazoezi ya upasuaji plastiki hauzuii au kutibu watu tofauti kwa sababu ya wao jamii, rangi, uraia, umri, ulemavu, au ngono. msaada lugha ya inapatikana bila malipo kwa kuwasiliana plastiki mazoezi ya upasuaji.

Polish

Ta praktyka chirurgii plastycznej jest zgodna z obowiązującymi federalnymi prawami dotyczącymi praw obywatelskich i nie dyskryminuje ze względu na rasę, kolor skóry, pochodzenie krajowe, wiek, niepełnosprawność lub płeć. Ta praktyka plastyczna nie wyklucza ani nie traktuje ludzi inaczej ze względu na ich rasę, kolor skóry, pochodzenie krajowe, wiek, niepełnosprawność lub płeć. Pomoc językowa jest dostępna bezpłatnie, kontaktując się z praktyką chirurgii plastycznej.